



August 19, 2022

To whom it may concern

Z Holdings Corporation
Kentaro Kawabe
President and Representative Director, Co-CEO
Stock Code: 4689

Notice Regarding Determination of Details of Stock Option Issuance

With respect to the issuance of stock options resolved at the board of directors meeting of Z Holdings Corporation (hereinafter “Company”) held on August 3, 2022, matters that had been undetermined have been determined as follows.

1. Total number of stock options
136,054 units
2. Value of property to be contributed upon exercise of stock options
JPY45,400 per stock option (JPY454 per share of stock)
3. Amount to be paid in for the stock options
JPY15,800 per stock option (JPY158 per share of stock)
4. People who are to be allotted stock options, the number thereof, and the number of stock options to be allotted

Allottee	Number	Number of stock acquisition rights to be allocated
Directors of the Company	6	105,166
Corporate officers of the Company	2	5,616
Directors of the Company's subsidiaries	9	20,780
Corporate officers of the Company's subsidiaries	4	4,492

Disclaimer

This is an English translation of the captioned release. This translation is prepared and provided for the purpose of the reader's convenience. All readers are recommended to refer to the original version in Japanese of the release for complete information.