

January 31, 2022

To whom it may concern

Z Holdings Corporation
Kentaro Kawabe
President and Representative Director, Co-CEO
Stock Code: 4689

Z Holdings Announces its Directors and Officers as of April 1, 2022

Z Holdings Corporation hereby announces the changes in Senior Managing Corporate Officers and Managing Corporate Officers as of April 1, 2022, and addition of responsibilities to some officers.

1. Changes in Senior Managing Corporate Officers and Managing Corporate Officers

i. Promotion

Co-GCTOs (Co-Group Chief Technology Officers) Euivin Park and Chiaki Fujimon will be promoted from Managing Corporate Officers to Senior Managing Corporate Officers.

Greater emphasis will be placed on the opinions from the technology perspective in discussions and decision-making regarding overall management.

ii. New appointment

Takeshi Shimamura will be appointed Managing Corporate Officer, concurrently serving as Director of LINE Corporation and EVP, Managing Corporate Officer of Yahoo Japan Corporation.

As of the same date, Ayumi Inagaki will cease duties as Managing Corporate Officer and will focus on duties as Senior Executive Officer of LINE Corporation.

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2. Addition of Responsibilities to Some Officers

With the aim of strengthening the management structure for product growth, new CPOs (Chief Product Officers) supervising certain business domains responsible for promoting the growth of products in each field, will be appointed under the GCPO (Group Chief Product Officer) to speed up decision-making and business promotion.

[New CPOs]

• GCPO (Group Chief Product Officer) Jungho Shin

· CPOs supervising specific domains

Marketing & Sales CPO Takeshi Idezawa
 E-Commerce CPO Takao Ozawa
 Entertainment CPO Jun Masuda
 Global Business CPO In Joon Hwang
 Al CPO Chiaki Fujimon

Please note that new business domains to be supervised by CPOs will be considered in the future and important product-related decisions will continue to be made by the company's Product Committee in all areas, including those listed above.

3. New directors and officers as of April 1, 2022

<Directors (including Audit and Supervisory Committee members)>

New Title	Name	Current Title
President and Representative	Kentaro	President and Representative
Director, Co-CEO	Kawabe	Director, Co-CEO
*No change		
Representative Director, Co-CEO	Takeshi	Representative Director, Co-CEO
Marketing & Sales CPO	Idezawa	
Director,	Jungho Shin	Director,
GCPO (Group Chief Product		GCPO (Group Chief Product Officer)
Officer)		
*No change		
Director,	Takao Ozawa	Director,
Senior Managing Corporate Officer,		Senior Managing Corporate Officer
E-Commerce CPO		
Director,	Jun Masuda	Director,
Senior Managing Corporate Officer,		Senior Managing Corporate Officer
Entertainment CPO		

Disclaimer

This is an English translation of the release. This translation is prepared and provided for the purpose of the reader's convenience. All readers are recommended to refer to the original version in Japanese of the release for complete information.

Director,	Taku Oketani	Director,
Senior Managing Corporate Officer,		Senior Managing Corporate Officer,
GCSO (Group Chief Synergy		GCSO (Group Chief Synergy Officer)
Officer)		
*No change		
Outside Director (Independent	Yoshio Usumi	Outside Director (Independent
Director), Full-time Audit and		Director), Full-time Audit and
Supervisory Committee Member		Supervisory Committee Member
*No change		
Outside Director (Independent	Maiko	Outside Director (Independent
Director), Audit and Supervisory	Hasumi	Director), Audit and Supervisory
Committee Member		Committee Member
*No change		
Outside Director (Independent	Tadashi	Outside Director (Independent
Director), Audit and Supervisory	Kunihiro	Director), Audit and Supervisory
Committee Member		Committee Member
*No change		
Outside Director (Independent	Rehito	Outside Director (Independent
Director), Audit and Supervisory	Hatoyama	Director), Audit and Supervisory
Committee Member		Committee Member
*No change		

<Senior Managing Corporate Officers>

New Title	Name	Current Title
Senior Managing Corporate Officer,	In Joon	Senior Managing Corporate Officer,
CGIO (Chief Global Investment	Hwang	CGIO (Chief Global Investment
Officer)		Officer)
Global Business CPO		
Senior Managing Corporate Officer,	Ryosuke	Senior Managing Corporate Officer,
GCFO (Group Chief Financial	Sakaue	GCFO (Group Chief Financial Officer)
Officer)		
*No change		
Senior Managing Corporate Officer,	Euivin Park	Managing Corporate Officer,
Co-GCTO (Co-Group Chief		Co-GCTO (Co-Group Chief
Technology Officer)		Technology Officer)
*New appointment		

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Senior Managing Corporate Officer,	Chiaki	Managing Corporate Officer,
Co-GCTO (Co-Group Chief	Fujimon	Co-GCTO (Co-Group Chief
Technology Officer)		Technology Officer)
AI CPO		
*New appointment		

<Managing Corporate Officers>

New Title	Name	Current Title
Managing Corporate Officer,	Noboru	Managing Corporate Officer, GCTSO
GCTSO (Group Chief Trust &	Nakatani	(Group Chief Trust & Safety Officer)/
Safety Officer)/Public Policy		Public Policy Strategy Division
Strategy Division		
*No change		
Managing Corporate Officer,	Kiyoshi	Managing Corporate Officer,
GCDO (Group Chief Data Officer)	Sasaki	GCDO (Group Chief Data Officer)
*No change		
Managing Corporate Officer	Takeshi	-
*New appointment	Shimamura	
Managing Corporate Officer	Shoji	Managing Corporate Officer
*No change	Yasuoka	

Please note that the candidates for Directors to be presented at the Ordinary General Meeting of the Shareholders of Z Holdings Corporation scheduled to take place in June 2022 will be decided at the Nominating and Remuneration Committee and Board of Directors meetings planned in the future.

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